



Diversity, Equity & Inclusion Statement

Approved by the Board of Trustees

June 17, 2020

Cultivating a Stronger Environment

The Nature Center at Shaker Lakes' beginnings were grounded in activism to conserve a public green space. Building on this history, we strive to provide equitable access to nature for all people and ensure that everyone is safe and welcome in this public green space.

As an organization, we aspire to reflect the diversity of our habitats and the communities we serve. Just as biodiversity is critical to a healthy ecosystem, we believe that our individual differences make us stronger together.

We recognize that our ability to inspire the next generation of environmental stewards is strengthened by our commitment to creating an inclusive environment. This means building relationships with community partners who represent a diverse set of backgrounds, creating opportunities to engage and celebrate all perspectives, and cultivating an environment where all people can feel a sense of belonging and be their authentic selves.