



April 18, 2022

NATURAL RESOURCES TECHNICIAN JOB ANNOUNCEMENT

I Job Overview:

Job Title:	Natural Resources Technician
Department:	Facilities and Natural Resources
Classification:	Non-exempt, Hourly
Job Type:	Full-time Monday-Friday, occasional evenings and weekends
Job Status:	Employee, 40 hours/week
Reports to:	Natural Resources Manager
Supervisory Role:	No
Travel:	No – local/Ohio

II Job Summary:

The Natural Resources Technician is responsible for assisting the Natural Resources Manager in the stewardship of the Nature Center property and serving as a liaison with the public via educational programming, outreach events and volunteer experiences.

III Job Responsibilities & Duties:

A. Natural Resources Management (70%):

- Assist in the implementation of the Nature Center's Natural Resources Management Plan, which outlines stewardship of our habitats including riparian flood plain, marsh, upland forest, and a demonstration prairie.
- Control invasive plants using herbicide and manual techniques; reintroduction/installation of native plant species; and stewardship of our natural areas, trails, boardwalks, deer exclosures, signage and demonstration features such as pollinator, rain, and native plant gardens.
- Assist in the use of GIS for mapping, measuring and planning.
- Manage the Sustainability Hub building as well as the maintenance of tools and equipment which are stored there. Training will be provided on the use of basic hand and power tools and management techniques.

B. Volunteer and Intern Leadership (20%):

- Provide oversight and leadership Technician while working closely with volunteers and/or seasonal interns.
- Lead groups or individuals on work projects, under the direction of the Natural Resources Manager.
- Be a resource for plant identification and best practices in field techniques.

C. Events and Public Programs (8%):

- Lead or assist with environmental and sustainability programming with topics such as rain barrels, composting, native landscaping and gardening.
- Assist with Nature Center special events as needed.



D. Other (2%):

- Inter-departmental assistance.
- Other duties as assigned.

IV Required Qualifications & Skills:

- A strong interest in the natural world
- Coursework, knowledge, or interest in Ohio local and invasive flora and fauna
- Coursework, knowledge, or interest in sustainability topics
- Basic PC and Microsoft Office comprehension

V Preferred Qualifications & Skills:

- Bachelor's degree or current coursework in biology, ecology, environmental science or a related field
- Excellent interpersonal communication skills
- Proficient botanical identification skills
- Work or volunteer experience in habitat management is a plus
- Experience using brush cutter, chain saw and other power equipment
- Experience using ArcGIS or equivalent software

VI Working Conditions:

- The Technician will work outdoors in various weather conditions. This includes heat, cold, snow, ice, sleet & rain.
- Technician will also perform occasional work indoors in an office setting.
- Position requires lifting up to 40lbs., climbing, kneeling, sitting, bending, strenuous physical activity, digging, cutting and hand and power tool use.
- Examples: Installation of potted native trees and shrubs, removal of invasive species via mechanical and chemical means.

VII Compensation: \$13.00 Hourly, Includes full benefits package.

VIII Application Procedure:

Email:	careers@shakerlakes.org
Subject Line:	Natural Resources Technician
Requirements:	Résumé
Recommended:	Cover Letter

Posting Date: April 18, 2022

Application Deadline: Open until Filled

The Nature Center at Shaker Lakes (NCSL), a 501(c)(3) non-profit founded in 1966 and located in the Shaker Parklands on the eastern edge of Cleveland. The mission of NCSL is to conserve a natural area, connect people with nature, and inspire environmental stewardship. We are an Equal Opportunity Employer that strives to provide a safe, welcoming, and inclusive working environment. View our mission, vision, and diversity statement online at www.shakerlakes.org.