



March 20, 2023

Natural Resources Stewardship Intern, Summer 2023 JOB ANNOUNCEMENT

I. Job Overview:

Job Title:	Stewardship Intern
Department:	Facilities Operations, and Natural Resources
Classification:	Non-exempt, Hourly.
Job Type:	Part time, Monday - Friday, occasional evenings and weekends
Job Status:	Employee, Temporary; +/-20 hours/week for 10 weeks, starting early June 2023
Reports to:	Natural Resources Manager
Supervisory Role:	No
Travel:	No – local/Ohio

II. Job Summary:

The Natural Resources Stewardship intern is responsible for assisting the Natural Resources Manager in the stewardship of the Nature Center property and serving as a liaison with the public via educational programming, outreach events and volunteer experiences.

III. Job Responsibilities & Duties:

A. Natural Resources Management (70%):

- Manage twenty acres of natural habitat, which include: riparian flood plain, marsh, upland forest and demonstration prairie, and are managed under the guidelines of the Nature Center's Natural Resources Management Plan. Assist in the implementation of this plan.
- Removal of invasive plants and control using herbicide and manual techniques.
- Reintroduction and planting of native species.
- Stewardship of natural areas including maintaining trails, boardwalks, deer exclosures, signage, and demonstration features such as butterfly, rain, and native plant gardens.

B. Volunteer Leadership (20%):

- Supervise and work closely with volunteers. Under the direction of the Natural Resources Manager, the intern will lead groups or individual volunteers on work projects.
- Knowledgeable and resourceful for plant identification and proper field techniques.
- Responsible for managing the Stewardship Center building and the maintenance of tools and equipment.

C. Events and Public Programs (8%):

- Assist with environmental and sustainability programming and special events with topics such as stewardship, rain barrels, composting, native landscaping and gardening.

D. Other (2%):

- Inter-departmental assistance.
- Other duties as assigned.



IV. Required Qualifications & Skills:

- High school diploma
- A strong interest in the natural world
- Basic PC and Microsoft Office comprehension

V. Working Conditions:

- The Intern will work outdoors in various weather conditions. This includes heat, cold, snow, ice, sleet & rain.
- The Stewardship Intern will also perform occasional work indoors in an office setting.
- Position requires lifting up to 30lbs., climbing, kneeling, sitting, bending, strenuous physical activity, digging, cutting and hand and power tool use.
- Examples: Installation of potted native trees and shrubs, removal of invasive species via mechanical and chemical means.

VI. Compensation: \$10 per hour

VII. Application Procedure:

Email:	careers@shakerlakes.org
Subject Line:	Natural Resources Stewardship Intern
Requirements:	Résumé
Recommended:	Cover Letter

Posting Date: March 21, 2023

Application Deadline: April 21, 2023

The Nature Center at Shaker Lakes (NCSL) is a 501(c)(3) non-profit founded in 1966 and located in the historic Shaker Parklands of Cleveland's eastern inner-ring suburbs. The mission of NCSL is to conserve a natural area, connect people with nature, and inspire environmental stewardship. We are an Equal Opportunity Employer that strives to provide a safe, welcoming, and inclusive working environment and is committed to providing access, equal opportunity and reasonable accommodation for individuals with disabilities in employment, its services, programs, and activities. View our mission, vision, and diversity statement online at www.shakerlakes.org.