



02/17/2024

SUMMER SEASONAL ENVIRONMENTAL EDUCATOR JOB ANNOUNCEMENT

I Job Overview:

Job Title:	Seasonal Environmental Educator
Department:	Education
Classification:	Non-exempt, Hourly
Job Type:	Seasonal (June 2024 – August 2024)
Job Status:	Employee, up to 40 hours/week <ul style="list-style-type: none">• 5-10 weeks commitment preferred.• must be available for training week June 3-June 7
Reports to:	Outdoor Adventure Camp Manager or Director of Education
Supervisory Role:	No
Travel:	Yes – local travel is minimal. No – overnight travel.

II Job Summary:

The Seasonal Environmental Educator is responsible for connecting our Preschool through Grade 8 Outdoor Adventure Campers (OAC) to nature through engaging exploration and game play.

III Job Responsibilities & Duties:

A. LEAD CAMPERS (75%):

- Teach and/or facilitate all explorations and game play throughout the week for your camp group of 12 campers.
- Supervise campers during the camp day, drop-off, lunch, and pick-up.
- Oversee the safety of your camp group and volunteer assistant, adhering to all procedures and manage the behavior of your camp group and reduce risk by setting clear expectations, anticipating possible outdoor hazards, and utilizing age-appropriate behavior management techniques.
- Delegate tasks to your group's designated volunteer to ensure effective set-up, clean-up or monitoring of activities.

B. PREPARE CAMP CURRICULUM (20%):

- Attend camp training week (June 3, 2024 – June 7, 2024) to learn camp procedures and expectations.
- Reference NCSL lesson plans, activities and resources to plan your camp sessions. Write lesson plans for your weeks of camp to match the assigned theme.

C. OTHER (5%):

- On weeks where you are not responsible for a camp group, you may be asked to teach an individual program or event. These opportunities are scheduled based on availability.
- Other duties as assigned.



IV Required Qualifications & Skills:

- High School Diploma.
- Minimum 18 years of age.
- Minimum 1 season of teaching experience with children in any setting.
- CPR/First Aid Certification (to be provided by NCSL upon hire).
- Enthusiasm, flexibility, dependability, good sense of humor, and positive attitude.

V Work Schedule:

You may be scheduled to work between 5 to 10 weeks during the camp season (40 hours per week for full day camps; 25 hours per week for half-day camps; variable additional hours for leading individual programs). This schedule is created based on your availability, your preferences and Nature Center need.

Example Schedule for a Full Day Camp:

- 8:00 am: Arrive at the Nature Center to Prepare for the Day
- 8:45 am: Report to Camper Drop-Off Location
- 9:00 am – 3:00 pm: Campers on Site
- 2:45 pm: Report to Camper Pick-Up Location
- 3:15pm/3:30pm – 4:00 pm: Clean-Up or Prepare for the Following Day

VI Working Conditions:

- Position requires lifting up to 15 lbs., frequent hiking up to 3 - 5 miles (sometimes on rough terrain), climbing stairs, kneeling, sitting, and bending.
- The majority of the workday takes place outdoors along our trails.
- Position requires the ability to address stressful situations appropriately in a fast-paced, interactive environment.

VII Compensation:

- \$16.00 per hour

VII Application Procedure:

- **Email:** careers@shakerlakes.org
- **Subject:** Summer Seasonal Environmental Educator
- **Requirements:** Resume
- **Recommended:** Cover Letter

Posting Date: February 15, 2024

Application Deadline: Until Filled

The Nature Center at Shaker Lakes (NCSL), a 501(c)(3) non-profit founded in 1966 and located in the Shaker Parklands on the eastern edge of Cleveland. The mission of NCSL is to conserve a natural area, connect people with nature, and inspire environmental stewardship. We are an Equal Opportunity Employer that strives to provide a safe, welcoming, and inclusive working environment and is committed to providing access, equal opportunity and reasonable accommodation for individuals with disabilities in employment, its services, programs, and activities. View our mission, vision, and diversity statement online at www.shakerlakes.org.

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