



3/4/2026

Outdoor Adventure Camp Summer Intern Job Announcement

I. Overview:

Title:	Outdoor Adventure Camp Summer Intern
Department:	Education
Classification:	Non-exempt, Hourly
Type:	Seasonal (8-9 weeks throughout June 2026 – August 2026)
Reports to:	Camp Manager
Supervisory Role:	No
Travel:	Local – no. Overnight – no.

II. Summary:

The Outdoor Adventure Camp Summer Intern will primarily assist the Environmental Educators in planning and implementing quality summer camp programming for children ages 3 ½ -9th grade. Interns will also mentor teen volunteers (Counselors in Training/CITs) throughout their time at camp.

III. Primary Duties:

A. Camp Preparations and Planning (30%):

- Assist with classroom set up before camper arrival and after pick-up
- Assist Environmental Educator with lesson planning for the camp day or week.
- Plan activities and learn how to create lesson plans. Interns will start by creating a half day lesson plan, progress to a full day, and ultimately plan an entire week. Feedback is consistently given.

B. Camp Instruction (35%):

- Assist Environmental Educator in classroom management by modeling good behavior and helping to remind campers of rules.
- Assist with and lead hikes, demonstrations, projects, crafts, and games.
- Throughout the summer, progressively build instructional skills by leading camp groups as the summer advances.
- Lead camp groups with educator supervision when needed.
- Assist with camper drop-off and pick-up by engaging with the campers while they wait (lead games, reflect on the day, etc.).

C. Volunteer Leadership (20%):

- This position will work with volunteers (CITs), primarily students ages 13-16 under the direction of the Environmental Educator and Camp Manager.
- Interns are responsible for meeting with CITs each morning and afternoon, planning activities and games to facilitate them connecting with each other and assessing how their camp day was.

D. Other (15%)



- Complete required daily timekeeping.
- Attend camp orientations, trainings, and meetings.
- Assist with other projects and duties as needed or assigned.

IV. Required Qualifications & Skills:

- At least 16 years of age.
- Must undergo and pass a BCI/FBI background check with fingerprinting.
- Interest in working with pre-k, elementary or middle school age students.
- Interest in nature, being outdoors, and facilitating discovery.
- Enthusiasm, flexibility, dependability, good sense of humor, and positive attitude

V. Preferred Qualifications & Skills:

- Work or volunteer experience in childcare or education. Examples might include babysitting, tutoring, afterschool, children's groups at a place of worship, or any other organization with children. Bonus points if you've volunteered with NCSL's camps!
- Ability to commit to at least 7 weeks with campers, pre-camp training, and post-camp clean-up.

VI. Working Conditions:

- Position requires lifting up to 15lbs, frequent hiking up to 3-5 miles (sometimes on rough terrain), climbing stairs, kneeling, sitting, and bending.
- Most of the workday takes place outdoors along our trails.

VII. Compensation:

- \$13.50 per hour

VIII. Application Procedure:

Email: Careers@shakerlakes.org

Subject Line: Summer Camp Intern

Requirements: Applicants must fill out an online form available here:
[Outdoor Adventure Camp Intern Application – Fill out form](#)

Note: Resumes and cover letters will not be accepted for this position. After the application is submitted, all references will be contacted. Interviews will occur in mid-April.

Posting Date:

March 12, 2026

Application Deadline:

April 5, 2026

The Nature Center at Shaker Lakes (NCSL), a 501(c)(3) non-profit founded in 1966 is located in the Shaker Parklands on the eastern edge of Cleveland. The mission of NCSL is to conserve a natural area, connect people with nature, and inspire environmental stewardship. We are an Equal Opportunity Employer that strives to provide a safe, welcoming, and inclusive working environment. View our mission, vision, and diversity statement online at www.shakerlakes.org.