



03/18/2026

SUMMER SEASONAL ENVIRONMENTAL EDUCATOR JOB ANNOUNCEMENT

I Job Overview:

Job Title:	Seasonal Environmental Educator
Department:	Education
Classification:	Non-exempt, Hourly
Job Type:	Seasonal (June 2026 – Aug. 2026)
Job Status:	Employee, up to 40 hours/week on select weeks <ul style="list-style-type: none">• (5-10 weeks commitment requested)
Reports to:	Outdoor Adventure Camp Manager or Director of Education
Supervisory Role:	No
Travel:	No

II Job Summary:

The Seasonal Environmental Educator is responsible for connecting our Preschool through Grade 8 Outdoor Adventure Campers (OAC) to nature through engaging exploration and game play.

III Job Responsibilities & Duties:

A. LEAD CAMPERS (75%):

- Teach and/or facilitate all explorations and game play throughout the week for your camp group of 12 campers.
- Supervise campers during the camp day, drop-off, lunch, and pick-up.
- Oversee the safety of your camp group and volunteer assistant, adhering to all procedures.
- Manage the behavior of your camp group and reduce risk by setting clear expectations, anticipating possible outdoor hazards, and utilizing age-appropriate behavior management techniques.
- Delegate tasks to your group's designated volunteer and/or intern to ensure effective set-up, clean-up or monitoring of activities
- Model positive behavior for teen staff and provide coaching or correction as needed. Teen staff include any interns, Y.O.U., or volunteers placed with your group.



B. PREPARE CAMP CURRICULUM (20%):

- Attend camp training week (June 1, 2026 – June 5, 2026) to learn camp procedures and expectations.
- Reference NCSL lesson plans, activities and resources to plan your camp sessions. Write lesson plans for your weeks of camp to match the assigned theme.

C. OTHER (5%):

- On weeks where you are not responsible for a camp group, you may be asked to teach an individual program or event. These opportunities are scheduled based on availability.
- Other duties as assigned.

IV Required Qualifications & Skills:

- High School Diploma.
- Minimum 18 years of age.
- Minimum 1 season of teaching experience with children in any setting.
- CPR/First Aid Certification (to be provided by NCSL upon hire).
- Enthusiasm, flexibility, dependability, good sense of humor, and positive attitude.

V Work Schedule:

You may be scheduled to work between 5 to 10 weeks during the camp season (40 hours per week for full day camps; 25 hours per week for half-day camps; variable additional hours for leading individual programs). This schedule is created based on your availability, your preferences and Nature Center need.

Example Schedule for a Full Day Camp:

- 8:00 am: Arrive at the Nature Center to Prepare for the Day
- 8:45 am: Report to Drop-Off Location
- 9:00 am – 3:00 pm: Campers on Site
- 2:45 pm: Report to Pick-Up Location
- 3:15pm/3:30pm – 4:00 pm: Clean-Up or Prepare for the Following Day

VI Working Conditions:

- Position requires lifting up to 15 lbs., frequent hiking up to 3 - 5 miles (sometimes on rough terrain), climbing stairs, kneeling, sitting, and bending.
- The majority of the workday takes place outdoors along our trails.
- Position requires the ability to address stressful situations appropriately in a fast-paced, interactive environment.

VII Compensation:

- \$16.00 per hour



VIII Application Procedure:

- **Email:** careers@shakerlakes.org
- **Subject:** Summer Seasonal Environmental Educator
- **Requirements:** Resume
- **Recommended:** Cover Letter

Posting Date: 3/18/2026

Application Deadline: Open until filled.

The Nature Center at Shaker Lakes (NCSL), a 501(c)(3) non-profit founded in 1966 and is located in the Shaker Parklands on the eastern edge of Cleveland. The mission of NCSL is to conserve a natural area, connect people with nature, and inspire environmental stewardship. We are an Equal Opportunity Employer that strives to provide a safe, welcoming, and inclusive working environment. View our mission, vision, and diversity statement online at www.shakerlakes.org.